



BG Nagavi, Founder CEO & Senior consultant

## HESDAR CENTER, MYSURU – DOWN THE MEMORY LANE

It was in 2015 while I was still working as founding Dean in UAE, I started seriously thinking about my post-retirement plan. Pharmacy education & practice was not just a job but a passion for me. I was instrumental in introducing practice based clinical pharmacy education at the JSS University in India in the early 1990's in collaboration with Australian hospital & university. I became principal of pharmacy college when I was just 31 years old, and over the years I had gained rich experience in dealing with people & processes.

I decided and started planning to do what I am good at. That is learn, teach, train, motivate, inform & transform young and old minds in education & practice. Hence Higher Education Skill Development and Research (HESDAR) Center was born on 5<sup>th</sup> September 2017 in Mysuru, Karnataka, India within a week of my return from UAE, after a decade of work as the founding Dean in a health sciences university. By this time I have had four decades of experience in education & related areas. 5<sup>th</sup> September is also celebrated in India as Teachers day and HESDARC was started as a tribute to the past & present teachers of not only India but the globe.

HESDAR Center has four verticals – train & upskill faculty in strategic education practice & digital technology; train diploma & degree graduates in community pharmacies in Mysuru to improve their employment potential

& make them market ready; conduct research in pharmacy education & technology and transform colleges holistically after long term engagement.

An international, national & regional advisory boards were created with experts in the field to guide & support the center continuously. Measurable, specific, need based and time bound Vision, Mission, Goals & Objectives were written, vetted and finalized to guide the center for the next 3 to 5 years.

Mr Kalpesh V Mehta a software engineer from Mysuru who shared my vision & is keen to change the higher education scenario in India joined hands to give all the software related support. Website [www.hesdarcenter.com](http://www.hesdarcenter.com) was created & hosted in a short span of time that provided details of activities, brochures, learning material, newsletters & updates from time to time. Web based learning material was provided for the faculty & student learners at no cost.

HESDARC will provide training in & not limited to 1. Micro Teaching, 2. Study Plan & Credits, 3. Formative & Summative Assessment, 4. Learner psychology & Motivation 5. Communication Skills for Academics, 6. Ethics & decision making in Higher Education (HE).

HESDARC celebrated its 1<sup>st</sup> anniversary on 5<sup>th</sup> Sept. 2018 & highlighted its one year journey in presence of guests & well-wishers who were from education, regulatory, industry, research & practice in the field of pharmacy. A new Skill Development Center with 10,000 sft. of area was inaugurated in Nov. 2018 to conduct. It has facilities for training, discussions, presentations, office, reception and other general facilities.

HESDAR Center's Vision is to be a leading center for training, research & development in higher education management in India with



international quality

encouragement & support.

Broad objectives of HESDAR Center are to:

1. Develop and implement scientific and internationally acceptable Institutional research and effectiveness strategies and processes
2. Assist Universities and Institutes to develop, implement, evaluate, monitor and continuously modify strategic planning, goals, processes & evaluation indicators
3. Support institutes to critically evaluate and implement international educational and training standards and processes
4. Conduct need based training programs to selected students, faculty and administration in the area of self & institutional development for recognition & respect.

It has initiated trial of its outreach activity by designing web based learning platform called h learning (hybrid or hesdarc). It is App based credit oriented e-learning, hybrid mode platform which will provide **WEB BASED TRAINING** in the areas of Strategic Education Practices & Digital Technology. It is Hybrid Learning as it includes, e-learning, Zoom learning, Flip-grid based, and Distance training, Self-Directed Learning (SDL) Team Learning, Face to Face learning and others. Web based video lessons will be conducted at convenient day & time within the working hours. This will be very useful for faculty as they can learn & get training at any time, any place at their pace of learning.

HESDARC recently opened its branch office in Pune, India & Abu Dhabi in UAE. It plans to spread its wings fast and contribute nationally & internationally as a TEAM with other interested professionals. Dr. Sekar from University of Findlay & many others in India & abroad have been constant source of